

HEALTH SAFETY AND SECURITY POLICY

Capital Marine Group of companies, incorporating Capital Marine Services (UK) Ltd. Isovot Tanker Services Ltd. Isoterm Ltd. and Surenav Ltd., recognises that good Health, Safety and Security management has positive benefits to our operations and a commitment to a high level of Health, Safety and Security makes good business sense.

Health, Safety and Security is the responsibility of everyone; not just company directors & managers.

A positive culture will be encouraged by myself and the management team.

Safety performance will be monitored, with a programme of continual improvements being made to health and safety standards. In order to ensure that this is achieved the following actions will be taken. We will:

- Provide outstanding control of health, safety and security risks identified from our work activities
- Consult with our employees on matters affecting their health and safety
- Establish processes to ensure that safe equipment and plant are provided for employees and non-employees
- Ensure the safe handling and use of substances
- Provide health, safety and security information, instruction and supervision for employees
- Ensure that all employees are competent to do their tasks, and provide suitable training
- Aim to prevent accidents and cases of work-related ill health
- Maintain safe and healthy working conditions
- Comply with applicable legal requirements

This policy statement is available to all interested parties on request.

Date: 01 April 2019

Richard Lane
Managing Director